

Town of Sweetser

Grievance Procedure under

The Americans with Disabilities Act

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the Town of Sweetser. The Town of Sweetser's Town Council Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Charles Myers

ADA Coordinator/Program Manager

113 North Main Street

Sweetser, Indiana 46987

(765) 384-5333

charlesmyers@sweetser.in

Within 15 calendar days after receipt of the complaint, Charles Myers or his designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, Charles Myers, ADA Coordinator, or his designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the Town of Sweetser's Town Council and offer options for substantive resolution of the complaint.

If the response by Charles Myers, ADA Coordinator or his designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the Town of Sweetser's Town Council or their designee.

Within 15 calendar days after receipt of the appeal, the Town of Sweetser's Town Council or their designee will meet with the complainant to discuss the complaint and possible resolution. Within 15 calendar days after the meeting, the Town of Sweetser's Town Council or their designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by Charles Myers, ADA Coordinator, or his designee, appeals to the Town of Sweetser's Town Council or their designee, and responses from these two offices will be retained by the Town of Sweetser for at least three years.